



Annual Report

2011

Church of the Good Shepherd

533 E. Main Street
Lexington, KY 40508
859.252.1744
www.goodshepherdlex.org



CLERGY

The Rev. Ronald D. Pogue, Interim Rector
The Rev. Dominic Moore, Curate
The Rev. Deacon Lauren Villemuer, Minister of Christian Formation
The Rev. Deacon Jeff Howe

VESTRY

Kathy Gross, Senior Warden
Guy Huguelet, Junior Warden
Barbara Baldwin, Treasurer
Elizabeth Leppman, Clerk

Term expires Summer 2012

Chuck Beal
Kathy Gross
Guy Huguelet
Jack Brown
Graeme Wilson

Term expires Jan. 2013

Chuck Goodpaster
Anne Helmers
Graeme Lang
Elizabeth Leppman
Jon Linder

Term expires Jan. 2014

Lucy Cox
Sarah Leer
Winn Stephens
Martin Woodford
Sarah Charles Wright

GOOD SHEPHERD STAFF

Dale Chapman, Parish Administrator
John Linker, Organist/Choirmaster
Cindy McKee, Parish Secretary
Leroy Nealy, Sexton
Joyce Roth, Minister to Visitors and Newcomers

SEMINARIAN

Keila Thomas

CHURCH OFFICE HELPERS

Janie Catron, Bob Gibson, Nancy Jackson,
Amy Lang, Leslie McCoskey, Leeann Murphy,
Judi Woodford, Erin Young

DAY SCHOOL STAFF

Sandy Emerson, Executive Director
Marian Willard, Assistant to the Director
Lauren Villemuer, Chaplain
Melissa Banford, Deborah Bates, Whitney Buchart,
Betty Cecil, Lucy Cox, Jennifer Dunn, Celine Dunne,
Joan Harding, Marnice Hart, Amy Hisle, Joan
Hutchinson, Peggy King, Connie Linton, Deborah
Lutz, Margie Marler, Rhonda May, Melanie Miller,
Marthaanne Morris, Joan Moss, Elizabeth Ross, Jill
Shambhu, Janet Shedd, Laura Sikora, Sarah Sisco, Kyra
Stoddard-Duncan, Kristine Walker, Gwyn Weixler,
Kristine Wilkins

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ORDER OF BUSINESS FOR THE ANNUAL MEETING

November 13, 2011

Call to Order and opening prayer
Appoint Secretary and Parliamentarian
Approve Minutes of 2010 annual meeting
Appoint tellers
Election results

Reports

- Stewardship Report
- Treasurer's Report
- Senior Warden's Report
- Rector's Report

Other reports
Parish business
Conclusion of the meeting
Adjournment, blessing and dismissal

MINUTES OF THE 2010 ANNUAL PARISH MEETING

November 14, 2010

The Interim Rector, the Rev. Ronald D. Pogue, called the meeting to order at 12:59 p.m. and opened the meeting with a prayer. Edward F. Tipton was appointed as Secretary. Fr. Pogue referred everyone to the minutes of the last annual meeting on pages 2-4 of the Annual Report. A motion was made, seconded, and approved to accept the 2009 minutes.

Senior Warden Kathy Gross next thanked and recognized the outgoing Vestry members:

- Barbara Groves, Outreach
- Liz Hinz, Christian Formation
- Lee Jenkins, Worship and electronic communications
- Laura Lipka, Parish Life
- Edward Tipton, Worship and Clerk of the Vestry

Rev. Pogue announced that there was no need for tellers for the parish election as the votes had already been tabulated. He announced the results of the parish election:

- Lucy Cox, Sarah Leer, Winn Stephens, Martin Woodford and Sarah Charles Wright were announced as being newly-elected to the Vestry for three-year terms.
- Nancy Davis, Alice Dehner and Juanita Peterson were elected as Deputies to the Diocesan Convention, with Bob Gibson, Kim Scott and Jim Willard chosen as alternates.
- Graeme Lang was elected as Vestry representative Deputy to the Diocesan Convention with Elizabeth Leppman as alternate.

Winn Stephens, Chair of the Stewardship Committee gave an updated Stewardship Report. To date, there have been 170 pledges received; 49 increased their pledges, 17 decreased their pledge and 95 remained the same. In addition, he

announced 9 new pledges totaling almost \$20,000. To date, the pledges total \$585,940, approximately \$20,000 over 2010.

Barbara Baldwin, treasurer, gave the Treasurer's Report. The Treasurer's report is found on pages 10-11 of the Annual Report. She reported that Good Shepherd had received an "unqualified" designation from the auditors, its highest evaluation. She also reported that we are "on track" in giving for the year. Rev. Pogue encouraged all to keep their commitments to God and to Good Shepherd.

Kathy Gross gave the Senior Warden's Report, found on pages 7-8 of the Annual Report. She reported that "it's been an eventful year in the life of The Church of the Good Shepherd." In February, the Rector, Bob Sessum, announced his retirement, effective September 1, 2010. This set into motion the task of finding an Interim Rector, a task undertaken by a committee appointed by the Senior Warden for the next six months. In February, the Diocesan Convention was attended by the Presiding Bishop, Katherine Jefferts Schori. Good Shepherd hosted the opening Evensong service which was very well-received. The stained glass window refurbishment project was completed in April. The youth of the Parish were once again very active, being involved in numerous charitable endeavors.

In May, the church made its final payment on the \$4 million mortgage that funded the renovations resulting from the Vision 2000 capital campaign. The church hosted two special worship services this past year; a celebration of our nation's Independence on July 4th and an equine-themed service that coincided with the opening of the World Equestrian Games. In August, several good-bye receptions were given for the much-loved rector and his wife. In late August, a call was issued to the Rev. Ronald D. Pogue to serve as our Interim Rector, while a new Rector is found for the church. One of his strengths is electronic communication and he, in conjunction

with Lee Jenkins, is working to improve Good Shepherd's website and other electronic communication, as well as keeping Good Shepherd "moving forward."

Guy Huguelet, Junior Warden, gave a short report on the physical condition of the Church of the Good Shepherd. He thanked the congregation for treating the church "as you do your own homes." The two major projects undertaken were the completion of the stained glass window restoration project and the completion of the undercroft waterproofing system. We are "blessed to have such a beautiful facility in the heart of Lexington."

The Rev. Ronald D. Pogue next gave the 17th annual Good Shepherd Parish State of the Church Address. Despite only being on the job for one month, he noted that Good Shepherd "is a parish that is blessed with many resources." He mentioned the wardens, vestry, and a well-qualified and dedicated staff that "reflect the diversity of the parish and have a refreshingly harmonious way of working together." The financial situation of the parish is sound and our facilities are in excellent condition. Overall, "there is a healthy, pleasant, and peaceful mood throughout the parish."

He mentioned several areas that need special attention during the transition between rectors. We have room for improvement in worship attendance, participation in Christian formation, and in stewardship. Several significant capital items were mentioned, including replacement of the pipe organ, construction of a parish hall and chapel, and addressing our serious parking problem. He concluded his remarks by asking the parish "to consider the role to which God has called you as a leader in the Diocese of Lexington and the Episcopal Church"

With no other business items to be addressed, the meeting concluded with a prayer and was adjourned at 1:25 p.m.

Respectfully submitted,

Edward F. Tipton
Secretary

DIOCESAN PARTICIPATION

Dale Chapman	EfM Coordinator
Wilson Eastland	Commission on Ministry
Kat Luchtefeld	Camps and Conferences
John Linker	Co-Chair, Liturgy and Music Commission
Cindy McKee	Secretary
Lauren Villemuer	St. Agnes' House Board

MINISTRIES, COMMITTEES AND ORGANIZATIONS

Acolytes.....	Martin Woodford, Jim Willard, January Haile
Administrative Ministry Area.....	Chuck Beal and Graeme Lang ~ Vestry Liaisons
Altar Flowers.....	Sarah Leer
Altar Flower Delivery	Doris Barnes
Altar Guild.....	Barbara Groves
Eucharistic Ministers.....	Martin Woodford, Schedule Coordinator
Christian Formation.....	Lauren Villemuer
Church Under the Bridge.....	Nancy Davis, Pam Noyes
Convention Deputies (2011).....	Nancy Davis, Alice Dehner, Juanita Peterson, Graeme Lang (Vestry)
Convention Alternates (2011)	Bob Gibson, Kim Scott, Jim Willard, Elizabeth Leppman (Vestry)
Cross Quilts.....	Ann Miller
Daughters of the King.....	Ann Plummer, President
Discipleship Ministry Area.....	Lucy Cox, Jon Linder, Winn Stephens ~ Vestry Liaisons
Finance Committee.....	Chuck Beal, Chair ~ Vestry Liaison
Food Ministry.....	Nancy Wilson, Chair
Funeral Committee	Litsa Prather, Chair
Guild of the Christ Child	Vicky Shore
Lay Eucharistic Visitor Ministry.....	Bob Gibson, Schedule Coordinator
Memorials and Furnishings.....	Beth Mitchell
Outreach Ministry Area.....	Anne Helmers Graeme Wilson, Sarah Charles Wright ~ Vestry Liaisons
Parish Life Ministry Area	Jack Brown and Chuck Goodpaster ~ Vestry Liaisons
Personnel	Kathy Gross, Senior Warden
Property	Guy Huguelet, Junior Warden
Room in the Inn	Jim and Pat Johnson, Mike and Pam Noyes, Anne Peschke
Service Assignment Coordinator	Cindy McKee
Ushers	Jim Johnson, Bill Cox
Vergers.....	Martin Woodford, Jim Willard, Hans Flueck, Dorothy Van Meter, January Haile, David Goodpaster, Taylor Beegle, Amanda Stark Phil Farmer, Verger Emeritus
Wedding Guild.....	Judi Woodford, Chair
Worship Ministry Area	Sarah Leer and Martin Woodford ~ Vestry Liaisons
Youth.....	Lauren Villemuer

STATE OF THE CHURCH REPORT

To the Beloved Community known as The Church of the Good Shepherd, grace and peace to you from God our Father and the Lord Jesus Christ.

At last year's annual meeting, I had been with you only about six weeks and my report at the Annual Parish Meeting was, by necessity, quite brief. In the past year, we have gone about the work of making the transition between rectors a time of purposeful change, renewal, and hope. This year's report, also by necessity, will be very long, due to the high need for transparency during this time of adjustment.

Transitions ~ The work of an interim involves guiding the parish in the five developmental tasks they must accomplish between settled rectors. The developmental tasks are:

- Coming to Terms With History
- Discovering a New Identity
- Managing Changes of Leadership
- Reforging Denominational Links
- Committing to a New Ministry

I have seen progress in each of these areas and am grateful to the vestry and the rector nominating committee for the crucial roles they have played in making this progress possible.

We said farewell to The Rev. Elise Johnstone last May and many of you offered generous expressions of love and support as she took up her new position as Priest-in-Charge at Holy Trinity Church in Georgetown, Kentucky. You welcomed The Rev. Dominic Moore and have responded enthusiastically to him as he has come among us as our Curate. You have given similar encouragement to The Rev. Jeff Howe who has come as one of our Deacons to help us develop our outreach ministries and foster our relationship with St. Mark's in Hazard, with whom we share his ministry.

When I was contacted by Bishop Sauls late last year to determine the readiness of the parish to move forward with the appointment of a

nominating committee, I advised him that I felt the parish was ready to proceed and the necessary steps could be taken early in the year 2011 to get the process underway. The process has moved along on schedule all along and we expect that to continue. While I must confess that at first I was somewhat disappointed in the level of participation in the Holy Conversations, the resulting analysis of the data collected in that process is in alignment with my own experience of the parish.

I continue to be concerned about the willingness of the parish and staff to bring closure to the ministry of the former rector so that effective bonding and transfer of loyalties to the new rector can be healthy and the new era of ministry can unfold in fruitful ways. I encourage each of you to read the leave-taking document that was signed by Fr. Sessum and the vestry so that you can do your part in abiding by both the letter and the spirit of that understanding. I also continue to be concerned about the willingness of the parish to engage in the life of the diocese. In the past, for the most part, you have relied heavily upon your clergy to represent you in the ongoing life of the diocese. You have been very well represented. However, there are many gifted members of the parish whose participation and leadership are needed in the wider Church. I encourage each of you to increase your awareness of and participation in the wider Church of which we are all members. The Episcopal Church needs you and you need the Episcopal Church!

Technology and Communications ~ During the past year, we have:

- Subscribed to the Constant Contact service that allows us to send weekly email newsletters and parish notices, as well as announce and take registrations electronically;
- Expanded our Sunday announcements to replace the weekly printed newsletter;
- Changed the publication schedule for *The Shepherd's Voice* from weekly to twice a month;

- Increased the number of persons who have chosen to read *The Shepherd's Voice* electronically;
- Installed new computers with video conferencing capability and added a notebook computer that can be moved around the facility and used with a data projector;
- Upgraded the telephone system;
- Initiated the Courtyard online pictorial directory, which will enhance community life within the parish and be a valuable resource for the new rector;
- Begun studies to determine if our integrated church software program is adequate for a parish of the size and activity of Good Shepherd and how it compares with other software.

A New Pipe Organ ~ When I was interviewed for the position of interim rector in the summer of 2010, I was told that the 1970's vintage pipe organ has serious problems and asked if I would be comfortable providing leadership for a campaign to buy a new organ. I agreed to do that and at the November vestry meeting, confirmed that the vestry was serious about this project. We appointed an organ committee and tasked them with determining the style of organ that would be most appropriate to replace the current organ, identify a builder, and report back to the vestry with recommendations. The organ committee did so within the three-month timeframe. The vestry unanimously adopted their report and appointed a campaign committee to plan and lead a campaign to secure pledges, gifts, and grants to fund the purchase and installation of a new organ costing around \$1.4 million, including a construction allowance. As the campaign progressed, the organ committee has continued to refine the details of the new organ so that a contract can be signed with the identified builder as soon as the vestry is satisfied with the elements of financing the project. The campaign for a new organ for Good Shepherd was launched in June and at this point has secured contributions and pledges totaling almost \$800,000. The campaign committee continues to

work quietly to secure additional commitments to impact the overall financing arrangements to accomplish the project. The organ and campaign committees are set to provide additional information to the vestry at its November meeting and the vestry will take action in December regarding a contract for the building of a new organ. The builder has indicated that the organ could be built and installed within a one-year time frame.

Stewardship ~ One of the areas where anxiety is most likely to emerge in the life of a parish, especially during a transition in leadership, is the area of money. People tend to have anxieties about money in general and when there is a transition there is an inclination to revert to a state of mind not unlike that of the Israelites in the wilderness who questioned whether God's bountiful care would be enough for them.

Firstly, I am happy to report that we finished 2010 in the black. Thanks are in order to the leaders of the parish and to our staff, particularly our parish administrator, Dale Chapman, for the wise management of the resources and projects of the parish. Secondly, I am happy to report that this year's stewardship team has done a spectacular job of keeping the eyes and hearts of the parish fixed on our vocation to be faithful stewards of God's bounty. In fact, the amount that has been committed for the ministries of this parish in 2012 is the largest amount ever pledged during any annual stewardship campaign. I believe this reflects not only the effective and enthusiastic leadership of the campaign but also receptivity on the part of the laity of the parish to consider the tithe as a spiritual discipline. Eighty-one households have increased their level of giving. That's 30% of the total number of pledges. Another 23 households have made new pledges totaling \$47,542. That's another 9% of the total number of pledges and 5% of the total amount pledged. The exercise of faithful stewardship is a central feature of the Christian lifestyle and the people of this parish appear to understand that. If you will continue on this trajectory in the coming years, you will see many miracles. As St. Paul wrote to the Church in Corinth, "You will be enriched in every way for your great generosity, which will produce thanks-

giving to God through us; for the rendering of this ministry not only supplies the needs of the saints but also overflows with many thanksgivings to God” (II Cor. 9:11 &12).

The Ministry of the Laity ~ Based upon worship attendance levels, The Church of the Good Shepherd would be considered a program size parish. However, in many ways the parish continues to function as a pastoral size parish, meaning that many things revolve around the rector and staff and require the initiative or approval of the clergy. I have been attempting to lead the parish toward an operational style that is more in keeping with the size parish you actually are and to prepare for future growth. This is a work in progress, although I want to point out that the work I have reported in the areas of communications and technology, the organ project, transition in the Day School, the process that will soon lead to the election of a rector, and the fall stewardship emphasis have been accomplished through strong and effective involvement of the laity. The committees, teams, and task forces involved in these efforts offer a model for the additional organizational development that is underway or soon to begin in other areas of parish life. We still have many members who need to become engaged in the ministries of this parish. It will be the ongoing work of the leaders, both lay and clergy, of the parish to equip and empower others in every aspect of parish life. Currently, Deacon Lauren Villemuer is working on developing the lay leadership in the area of Christian Formation. Deacon Dominic Moore is working on developing lay leadership in the areas of Congregational Care and Evangelism. Deacon Jeff Howe is working on developing lay leadership in the area of Outreach, including our new partnership with St. Mark’s Church in Hazard, Kentucky.

Day School ~ At the end of January, Sandy Emerson, longtime director of the Good Shepherd Day School, announced her intention to retire at the end of the 2010-2011 school year. We appointed a search committee to oversee the process leading to the hiring of the next director. The committee felt it would be wise to have an interim director for at least a year while moving through a process of self-study and visioning for

the day School. The committee interviewed a number of candidates and recommended to the board that Penny Bass be hired as interim director. Penny is doing an exceptional job and, in order to allow time for the new rector to get settled and get acquainted with the Day School and Penny, the board at its November meeting extended Penny's contract through the 2012-2013 school year.

Outreach ~ Almost 25% of the money that is received here at The Church of the Good Shepherd is spent on others. We have been working to strengthen and expand the number of hearts and hands that go along with that record. Congregations that are strongly focused upon the needs of the mission field at their doorstep are the healthiest ones. There is hope in the pursuit of the mission to which Christ calls us and I urge you to become personally involved. If you are personally involved and need a break, consider doing something different for a while, but don’t just quit!

Pastoral Care ~ The care of members is a very high priority at Good Shepherd. The clergy have brought together a team of people who will work with us to extend that care even more widely. The members of the vestry are to be commended for their monthly letters and contacts with the families to which they have been assigned.

Membership and Evangelism ~ We have conducted two Discovery Classes during 2011 and have another one planned for the first quarter of 2012. These classes provide an opportunity for people to explore their faith and their relationship with The Episcopal Church. Since the 2010 Annual Parish Meeting, we have added 58 to the membership of this parish. Eleven have died. Eight have transferred away. Seventy-four have been moved to the inactive rolls. We continue to work to be the inviting and welcoming community that is described in the prayer we pray at the beginning of each Sunday Eucharist and we encourage you to invite people in your life to experience Good Shepherd, either in worship or at some other event.

Worship ~ Our life as Christians begins, continues and ends in corporate worship. When we

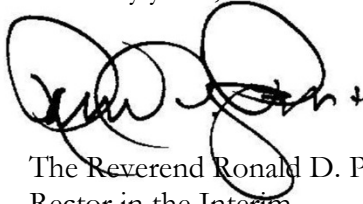
are baptized, we become a part of the gathered community and God continues to call us together for the rest of our lives. We have gathered to administer the Sacrament of Baptism, present new members to the Bishop for the laying on of hands, bury those who have died, solemnize marriages, bless pregnancies, betrothals and pets, and to mark occasions of joy, hurt, and transition in the lives of our members and our community. Our clergy, vergers, choirs, ushers, greeters, acolytes, altar guild, liturgical ministers, and the people in the pews all contribute in beautiful ways to make our worship services experiences of beauty and wonder in which God is glorified and known by those who come under the roof of the Church of the Good Shepherd. Which is the main reason I am puzzled that attendance is not higher than it is. Let me take this opportunity to emphasize how important it is for you and your household to be in worship on a regular basis. Your presence in worship will glorify God, enrich your life, the life of the entire parish, and the lives of those whom God leads to us week by week.

Finally ~ The people of this parish have exhibited a great spirit during this time of transition. You have been open to try things that were new to you, willing to venture into territories that were unfamiliar to you, open to the movement of the Holy Spirit among you, flexible, and you've been really good sports. Our fine staff has risen to the challenge of transition and is demonstrating their ability to be flexible, receptive, and loyal to a new leader. I believe their practice on me will go a long way in their ability to work effectively with the new rector. In addition to the clergy, John Linker, Dale Chapman, Cindy McKee, Joyce Roth, and Leroy Nealy have worked hard to make this an effective transition and I am grateful to be able to work with them.

Gay and I give thanks to God for you and for the generous hospitality that you have extended to us. We look forward to continuing our life with you for a few more months and to rejoicing with you in the call of a new rector. It is and has always been our prayer that our time together will lay the groundwork that will allow The Church of the Good Shepherd and your new

rector to have a fruitful ministry together. May God grant you the will and the grace to continue to work, pray, and give for the spread of the Kingdom of our Savior Jesus Christ.

Faithfully yours,

A handwritten signature in black ink, appearing to read 'Ronald D. Pogue', with a small cross symbol at the end.

The Reverend Ronald D. Pogue, D.Min.
Rector in the Interim

SENIOR WARDEN REPORT

Kathy Gross, Senior Warden

Even though the Church of the Good Shepherd is in a time of transition, life in the parish has not slowed down.

In February, the Vestry appointed the Rector Nominating Committee and that group has been working diligently throughout the year. I'd like to recognize Winn Stephens, Sarah Leer, Aaron Rodocker, George VanMeter, Lauren Goodpaster, Lee Jenkins, David Young, Wilson Eastland and Barbara Groves for the time and dedication they have devoted to their charge.

As part of the information gathering for the search process, we engaged as a congregation in a series of four Holy Conversations in the spring to help determine our wishes, hopes and dreams for the future of Good Shepherd.

The Organ Committee, charged with determining the best way to deal with our ailing pipe organ, presented their report to the Vestry in March recommending the purchase of a new instrument. Thanks to Committee members John Linker, Schuyler Robinson, Joe Jones, Lee Jenkins, David Goodpaster, Mary Campbell, Dorothy Van Meter, John Bloomfield and George Zack for their commitment to the project.

Subsequently, a committee was formed to raise the funds necessary for the new organ. Chaired by George Zack, the committee includes John Linker, Guy and Terry Graves, Kakie Hester, Josh Cowen, John Bloomfield, Debbie Jackson, David Goodpaster, Joe Jones and Ron Pogue. To date, close to \$783,000 has been raised and the campaign continues.

The year 2011 has been a time of comings and goings with our clergy. In May, we said good-bye to the Rev. Elise Johnstone, who was called to serve as Priest in Charge at Church of the Holy Trinity, Georgetown. In July, our new curate, the Rev. Dominic Moore, arrived, fresh from divinity school. He was joined in September by the Rev. Jeffrey Howe, who serves part-time as a vocational deacon, assisting primarily with our Outreach programs.

Aside from all of those events, we had a very successful Gala that raised more than \$28,000 for mission work. The youth took part in numerous activities, including the 30 Hour Famine and a mission trip to Chicago. And the church launched a new website and an online pictorial directory.

I'd like to thank our clergy, especially the Rev. Ron Pogue, and our staff for all of their hard work this year. I'd also like to recognize the Vestry and in particular, Junior Warden Guy Huguelet, for all of their time and effort as lay leaders of the church. I'd also like to thank Chuck Beal, Jack Brown, Guy Huguelet and Graeme Wilson for their willingness to remain on the Vestry until June in order to smooth the transition for the new Rector. And, thank you to the congregation, as well, for the faith and trust you have put in me as your Senior Warden

JUNIOR WARDEN REPORT

Guy Huguelet III, Junior Warden

As your Junior Warden one of the duties I am responsible for is the overall maintenance, upkeep and improvement of our church property. Our church is one of the finest in our community. We are blessed to have the opportunity to worship in such a beautiful facility.

For the most part it has been a year of routine maintenance projects that occur with a facility of our size and age. Here is a sampling of some of the projects and repairs completed this year. We installed a new track drain by the playground and back entrance to alleviate standing water issues during heavy rain. Repainted and cleaned assistant rector's office. We purchased new microphones and transmitter system for clergy for use during services. We replaced the control panel and circuit board for Lithonia lighting system in church. Replaced soffits and outside lighting on Bell Court entrance and back parking lot. Installed bollards at playground for improved safety. Repainted and completed general interior repairs at the Bishops House for new tenants. We replaced the church lighting control panel and the bell tower controller due to lightning

damage. We are in process of completing new roofing over church office side of the building. In addition there are the weekly routine maintenance duties that are important in maintaining our facility.

I would like to extend a THANK YOU to our Saturday morning men's group for all their work with general fix-it duties and landscape "sprucing up" work during special times of the year. A SPECIAL THANKS to our Sexton, Leroy Neely, and our Parish Administrator, Dale Chapman, for all that they do in maintaining our wonderful property. Leroy and Dale are the REAL experts that handle the day to day requirements. We are so blessed to have staff that is so dedicated and committed to our parish. Please take a moment to thank them for their service to Good Shepherd.

FINANCE COMMITTEE

Chuck Beal, Chair

The Finance Committee is composed of the Senior Warden, the Junior Warden, the Treasurer and a Vestry representative with the Interim Rector and Parish Administrator serving as ex officio members. This year's members are Kathy Gross, Guy Huguelet, Barbara Baldwin, Chuck Beal, The Rev. Ronald Pogue and Dale Chapman.

The Finance Committee prepares the annual budget for approval by the Vestry and meets monthly to review the parish's financial performance and make recommendations to the Vestry. The Finance Committee also reviews with the vestry the annual audit by a certified public accountant.

Financial data including a monthly Balance Sheet and Income Statement are posted online at www.goodshepherdlex.org and in the Undercroft. Anyone having questions about the Church's finances should direct their inquiries to the Finance Committee.

STEWARDSHIP COMMITTEE

Stewardship Committee members:

Chair: David Goodpaster
Commitments: Matt Elliott
Wayne Rogers
Wendy Van Meter
Ex-Officio: Ron Pogue, Interim Rector
Kathy Gross, Senior Warden

First committee meeting: August 3, 2011.
Commitment Sunday ~ October 9, 2011.

Faithful Stewards of Thy Bounty chosen as the campaign theme for its Book of Common Prayer origin and its eloquent yet simple description for what our response should be to the gifts of God's creation. An initial campaign letter was sent by David Goodpaster, Stewardship Chair, to the parish in September followed by personal notes from the Vestry a week later. The Rev. Ron Pogue sent a letter the week leading up to Commitment Sunday in October. A personal testimony from parishioners on what Good Shepherd means to them and why they support the Church was given on each of the four Sundays leading up to Commitment Sunday—September 11, 18, 25, and October 2 at all services.

Eight personal testimonials from parishioners on what Good Shepherd means to them and why they support the Church were submitted to *The Shepherd's Voice* beginning the week of September 12 to run through December 1. *My Fair Layman*, a dinner and musical theatre event using satire as a fun way to promote the importance of stewardship, was held on Friday, September 30 at Christ Church Cathedral. A follow-up letter was sent by the Rev. Ron Pogue to parishioners who had not turned in a pledge card the week of October 10 following Commitment Sunday. Another follow-up letter was sent by David Goodpaster, Stewardship Chair, on October 17. Two volunteer follow-up phone call sessions were held at the Church, one on Tuesday, October 25 and the other on Tuesday, November 1.

The *Faithful Stewards of Thy Bounty* steward-ship campaign has resulted in a record amount of dollars being pledged by parishioners to the Church. As of November 9, 2011, 265 pledges amounting to \$874,630 have been received. It is anticipated that additional commitments will be received during the remainder of 2011.

MEMORIALS AND FURNISHINGS

Beth Mitchell

The Memorials committee receives donations made in memory of or in thanksgiving for someone. Acknowledgements are sent to the donor and to the family, and the gift is recorded in the Book of Remembrance. The committee also gathers and oversees the church's historical materials. The Rector attends all of our meetings.

THE CHURCH OF THE GOOD SHEPHERD, INC.
COMPOSITE REPORT OF LEDGER TO BUDGET AMOUNT
JANUARY 1, 2011 TO SEPTEMBER 30, 2011
BUDGET YEAR 2011
OPERATING ACCOUNTS

	YTD	BUDGET	DIFFERENCE	% OF BUDGET
<u>INCOME</u>				
Service Offerings	651,819.49	939,053.00	-287,233.51	69.41%
Other Contributions	33,412.51	51,000.00	-17,587.49	65.51%
Investment Income	16,807.41	27,000.00	-10,192.59	62.25%
INCOME TOTALS	\$ 702,039.41	\$ 1,017,053.00	\$ -315,013.59	69.03%
<u>EXPENDITURES</u>				
Diocesan Fund	134,664.03	179,552.00	-44,887.97	75.00%
Pastoral	123,056.80	172,897.00	-49,840.20	71.17%
Music	57,378.98	76,810.00	-19,431.02	74.70%
Christian Education	43,425.96	56,187.00	-12,761.04	77.29%
Worship & Related	8,534.78	11,760.00	-3,225.22	72.57%
Other Programs	47,435.33	58,810.00	-11,374.67	80.66%
Administrative	240,024.55	320,139.00	-80,114.45	74.98%
Buildings and Grounds	143,370.62	140,898.00	-2,472.62	101.75%
EXPENSE TOTALS	\$ 797,891.05	\$ 1,017,053.00	\$ -219,161.95	78.45%
	\$ -95,851.64	\$ 0.00		

**THE CHURCH OF THE GOOD SHEPHERD, INC.
BALANCE SHEET
SEPTEMBER 30, 2011
ALL ACCOUNTS AND ALL FUNDS**

ASSETS

Operating Accounts	27,574.83
Discretionary Accounts	1,581.63
Building Accounts	326,361.71
Investments	293,576.40
Endowment Accounts	273,828.72
Vestry Designated for Outreach	100,453.36
Physical Plant	5,507,853.30
Unrestricted Assets	202,055.38
Permanently Restricted Assets	903,011.88
TOTAL ASSETS	<u>\$ 7,636,297.21</u>

LIABILITIES AND FUNDS

Accounts Payable	0.00
LIABILITIES	<u>\$ 0.00</u>
FUND BALANCES	
Operating Funds	-19,485.36
Vestry Designated Funds	402,470.80
Temporarily Restricted Funds	416,099.58
Physical Plant	5,507,853.35
Equity Balance	224,291.63
Unrestricted Funds	202,055.33
Permanently Restricted Funds	903,011.88
TOTAL FUNDS	<u>\$ 7,636,297.21</u>
TOTAL LIABILITIES AND FUNDS	<u>\$ 7,636,297.21</u>

2011 DIOCESAN CONVENTION NOMINEES

Ken Miller



As a lifelong Christian and 40 year member of Good Shepherd, I feel called to serve the church in a meaningful way. As a Convention deputy, I hope to serve the leadership of our diocese in the selection of a new Bishop. I am a

former vestry member and currently serve on an usher team. As a professional architect, I have assisted with improvements for Good Shepherd and Cathedral Domain.

I hold a B.S. Degree in Civil Engineering/architectural option and practiced with CMW, Inc., a firm I started with my partner 40 years ago. I have been retired for 11 years.

Juanita Betz Peterson



Thirty years ago, I eagerly became a member of Good Shepherd. I whole-heartedly pledged myself to worship and to serve as an active, faithful member. I have earnestly endeavored, with God's help, to do my share, serving my church, my

Diocese, and my community to the best of my ability.

My Good Shepherd ministries include Lector/Intercessor, Chalice Bearer, Wedding Guild, the Food Committee, Choir Guild and past Deputy to Diocesan Conventions. At the Diocesan level, I have served on Executive Council, the Budget and Finance Committee, Justice and Peace Commission, and as a Convention Workshop Facilitator. I formerly served as Lay Deputy and member of Education Committee to the 75th and 76th General Conventions of the Episcopal Church. If elected, I will humbly serve. I promise to make informed

and just decisions among other members of the Good Shepherd deputation.

I retired as Director of Staff and Community Development, University of Kentucky, Chandler Medical Center, Chancellor's Office of Minority Affairs in 2000.

Bob Rogers



With great love for Good Shepherd and the Episcopal Church, I am called to serve as a Convention Deputy to help sustain our Anglican traditions through the

important work we face in 2012 in the election of our next Bishop as well as the ongoing affairs of the Diocese.

I have been a Good Shepherd member for 28 years. I served as the Chair of the 1993 Rector Search Committee, am a former vestry member and senior warden, a member of the Planned Giving Committee, building project planning, deputy to past Diocesan Conventions, and help with Room in the Inn. At the diocesan level, I have served as Treasurer, Diocesan Administrator, Clergy Deployment Officer, Deputy to seven General Conventions, Commission on Ministry, Executive Council and Standing Committee.

Jim Willard



I am a cradle Episcopalian who transferred my membership to Good Shepherd shortly after marrying my wife, Marian, in 1982. We have two adult children-Katherine, who recently married Peter Hillgoss and

lives in Cincinnati; and Nicholas, who lives in Lexington. I have taught Christian Formation for many of the past 29 years. I have served on the vestry and am an active member of the men's group. I have served as an Acolyte Master and Eucharistic minister since 1993 and am a verger at the 9:00 service.

I feel I can fairly represent the views of the people of Good Shepherd and uphold the customs and traditions of the Episcopal Church at the Diocesan Convention in February and during the election of the seventh Bishop of Lexington in August 2012.

Shirley McVay Wiseman



After many years in the pew, I feel God is calling me to be a deputy to Diocesan Convention where I can use the leadership and organizational gifts He has given me to serve the wider church. This is a new venture for me, but one where I feel I

can put my gifts to God's purpose and represent a segment of the congregation that deserves a voice.

For many years I have been a homebuilder and realtor in Lexington, having the distinction of serving as the first woman President of the National Association of Homebuilders and also Assistant Secretary of Housing in the Reagan Administration. While in Washington, I attended St. Monica's of Capitol Hill where I served on the vestry as well as many committees.

Upon returning to Lexington in 2000, I became a member of Good Shepherd. Here I have been active in Supper Groups, Women's Bible Study, Wednesday night study groups, and helped organize the 50s group gatherings, many of which I hosted.

Nominated from the Vestry

Graeme Lang



I have attended Good Shepherd since about 1990 and have been a member since 2004. I currently serve as a vestry member, Good Shepherd Day School board member and teller.

I am employed as the Chief Fixed Wing pilot for the Kentucky Department

of Aviation. I graduated from Transylvania University in 1992 with a BA in Finance. I left Lexington in 1993 to pursue professional studies, career-building employment and what I thought to be proper enrichment. However, it was not until I returned to Lexington and started attending Good Shepherd again on a regular basis that I learned I had accomplished nothing towards the knowledge and speaking of God's word. Good Shepherd welcomed me with open arms and hearts; it was then I knew I had found a long-term church home. The Day School is an amazing outreach ministry that brings folks into our church and shows them and their children what we are all about.

Sarah Charles Wright



I am a native of Lexington and practicing attorney. I was baptized at Good Shepherd and grew up at the Cathedral.

As a teen, I participated in Diocesan youth activities and attended camp at the Cathedral Domain where I was blessed to form lifelong friendships throughout the Diocese. I joined Good Shepherd in 1996 and served on the Vestry from 2000 to 2003. I am finishing the first year of my second Vestry term. I am a member of the Parish Choir, have served on a clergy discernment committee, and participated in selecting our Rector Nominating Committee. I am familiar with the Diocesan/PECUSA Constitution and Canons. I truly appreciate the important role Good Shepherd has in Diocesan ministry and governance. I have received many gifts from Good Shepherd and the Diocese and would be honored to share my experience and love for both as a Convention deputy.

GOOD SHEPHERD DAY SCHOOL 2008-2009 Report

Sandy Emerson, Executive Director

The 2010-2011 school year was a year of joyful growth. Here are the particulars of our year just finishing.

Day School Program. Enrollment for the 2010-2011 school year was on par with previous years. We added a second 2-year-old program and moved the music/creative movement program to the building next door, above the kindergarten class. We are now able to enroll a group of younger 2-year-olds and a group of older 2-year-olds. This rambunctious group of children makes up for any holes in other classes. They come to school eagerly, work eagerly, and have quickly pulled themselves together into an organized group. The celebration of wearing big girl and big boy underwear has been a fun, new experience for all of us.

Extended Day Program. More and more children are adding a part of our extended day program to their daily repertoire. Many children like staying for lunch and visiting with their friends while doing so. Enrollment in the extended day program remains steady school wide.

Summer Program. All children and staff enjoy summer camp. We see camp as a way of exposing incoming children to the school to make their fall entrance easier. It is also a summer of fun games and crafts and outside play. For the coming summer of 2011, we are dropping our all day summer camp to an 8:00 to 1:00 day to allow for the transition of leadership at the Day School.

Staff. The 2010-11 staff includes Deborah Bates, music and creative movement; Kyra Stoddard-Duncan, Whitney Buchart, Sarah Sisco, Marthaanne Morris, and Elizabeth Ross in our 2-year-old program; Deborah Lutz, Joan Moss, Gwyn Weixler, Jennifer Dunn, Kristine Walker, Amy Hisle and Melanie Miller, all in the 3-year-old program; Laura Sikora, Lucy Cox, Connie Linton, Margie Marler, Betty Cecil, Rhonda May, Celine Dunne, Peggy King, Janet Shedd, Kris Wilkins

and Jill Shambhu, all in the 4-year-old program; and Joan Hutchinson, Marnice Hart and Melissa Banford in the kindergarten program. Joan Harding is the Extended Day Coordinator, and Marian Willard remains as the very capable assistant to Sandy Emerson, the Executive Director.

Our staff remains consistent from year to year. Our benefits of health and life insurance and our pleasant working conditions enable us to retain our very professional, capable staff over the long term. Several staff members are continuing their education through scholarship money available from the state in partnership with the Day School.

Day School Board. The Day School Board continues to go above and beyond to make appropriate policy decisions and set goals for the onward movement of the Day School. Current Board members for the 2010-2011 school year include Father Ron Pogue, Pam Brown, Chair, Joy Beth Dawahare, Cherie Flueck, June McDaniel, Barbara Priest, Bernie Sams, Kevin Ellis, Matt Cooper, Jennifer Wilson, Graeme Lang, Annie Helmers, and Barbara Groves. The staff representative, Betty Cecil, and the Director, Sandy Emerson, are non-voting members.

Financial Results. Financial results were much improved from the previous year. The addition of the 2 year-old-classes and some consolidations of efforts led to the good outcome.

Scholarship Plan. The Day School is now able to use some of the interest from our scholarship fund to help finance partial scholarships to families who would not have been able to be enrolled without it. This fund was begun by the family of the Day School's founder, Elizabeth Davis, through a gift to the church that the Day School matched and invested. We are excited about the future of this fund, and look forward to its growth and sharing with families who would otherwise miss out on what the Day School has to offer. For the coming year of 2011-12, we were able to give partial scholarships to five families who would not have been able to attend otherwise.

Parent Volunteers. Parents continue to supply much needed help and encouragement to the many programs and events throughout the year. Parents are instrumental in the planning and implementing of our annual Festival. They participate in our Classroom Readers Program. They work in the classroom during our lunchtime staff meetings. They substitute in the classrooms when needed, and supply us with a valuable input into how we are taking care of their children. Parents are a large part of our advertising to others the value of our preschool programs.

Celebrations and Joys. Money raised at our Festival during the last school year was spent on our splendid new playground. It was fun and worthwhile for the parents who helped us raise the money get to see the fruits of their work. A large part of the funds for the playground came from an annual contribution from one of our Day School families. The Blessing of the Pets remains one of our most popular events. Every year around the feast of St. Francis, children and their families gather on the playground with their real, stuffed, imaginary, and virtual pets. Deacon Lauren and Mother Elise make quite the blessing pair.

Our classroom readers program celebrates the value of the written word. Parents, grandparents, and siblings come to the child's classroom to read the child's favorite book and to share a little bit of their time, sometimes in costume, with their child.

The Book Fair celebrates books to read on Spring Break. Breakfast with the books is always a festive time for families to gather, and, of course, the annual Hat Parade is always a paparazzi heaven.

Future Goals. NAEYC reaccreditation remains always at the top of our goal list. New requirements make it more problematic to attain, but the staff and the board remain vigilant in our pursuit of this top goal. Each classroom's work on portfolios remains ongoing as a way to show the NAEYC accreditors evidence of our work.

During the 2009-10 school year, the Day School began work toward achieving a 3 STAR rating

from the state STARS program, which is a statewide program similar to the NAEYC accreditation process. The goal was accomplished. We achieved our 3 star rating in early December of 2010.

Increasing the number of families with scholarship money is an ongoing goal. Once families discover that money is available, more people are requesting assistance. More money and an increase in the economic picture over all will help in that pursuit.

Staff education continues to be an ongoing goal. The state STARS program scholarship plan along with GSDS input is helpful.

The best way to spread word of our program is always an ongoing issue. New advertising venues, more parent word of mouth, and tours and open houses are avenues we are pursuing.

As we move into 2011-12, it will be with a new Director and Office Manager. The board is expanding the role of the administrative assistant into the full time position of office manager, and, as the Director is retiring, searching for persons to fill both the Director's and the Office Manager's positions. Those positions should be filled by the end of the school year.

The many blessings we receive from the parish enable us to move forward from year to year with faith and optimism. We hope that our presence in the facility is a blessing to you, as well. We promise to continue to care for this magnificent facility to the best of our ability, and wish you peace and good will and a receptive heart as you continue your search for a permanent rector. We feel blessed to be a part of you.

The Good Shepherd Day School Board
May 2011

CHRISTIAN FORMATION

Minister of Christian Formation

The Rev. Deacon Lauren Villemuer

Vestry Liaisons

Lucy Cox, Jon Linder, Winn Stephens

Christian Formation Committees

Christian Formation Committee with subcommittees: Adult Christian Formation, Godly Play, J2A, CF Special Events, Vacation Bible School

Youth: Youth Ministry Advisory Board, Pilgrimage Committee, Mission Trip Committee, Pilgrimage Committee

Sunday Mornings

At the start of our fall 2011 program, we had 76 children and youth registered for Sunday morning classes. We have continued to update and add resources for our classes and teaching staff.

Godly Play: The Green Room is for our 3- and 4-year-olds and the Red Room is for those 5 years of age through first grade. Both classes have a team of teachers and parent volunteers making this class fun and exciting. Teacher training took place at the Christian Education Workshop on August 13.

Older Elementary: A class for children in 2nd and 3rd grade is located in Room 255 in the Day School. The Posse class, for children in 4th and 5th grades, is located in the Conference Center. Both classes use the "Living the Good News" curriculum, which is an Episcopal lectionary-based study. These classrooms share space with the Day School. Prayer books, Bibles and music are a part of each class. Each classroom has two teachers.

Rite 13 and Journey to Adulthood (J2A): The Rite 13 class is made up of youth in 7th and 8th grades. The J2A class is for teens in 9th and 10th grades. These classes emphasize developing a personal relationship with God, the church, their families and themselves. A Parent meeting explaining the requirements for the second year of our two year Confirmation requirements was done in September. This is year two of a two year

Confirmation program. Rite 13 ceremonies will be held during this program year. Confirmation will be in May 2012 with eight youth looking to be confirmed. Confirmation brochures explaining the goals, responsibilities, meaning and philosophy of youth Confirmation were written and are available. The program includes mentors, field trips and homework. Youth serve at Sunday worship services as greeters, ushers, lectors, intercessors, Eucharistic ministers, acolytes, and sing in the choir.

J2A Pilgrimage: Will take place in Summer 2012.

YAC: Our YAC class is the largest to date with 14 youth registered and average Sunday attendance of 11. The youth in this class are further exploring evangelism and vocalizing their faith.

Adult Christian Formation continues to offer classes on a variety of subjects. We have had two to three offerings per Sunday at 10:15. We have had many favorite classes. Dominic Moore's class on Creeds went very well. Adults did a Discovery Series in Spring 2011 which ended in Confirmation.

Children's Chapel is offered during the 9:00 and 11:15 services with two teams of volunteers leading this. The leader is now called a Chaplain. New liturgy was put together along with a new format. It appears successful and is liturgically closer to the liturgy happening in the service. The average attendance was 17 children

Youth Groups

EpiscoPosse is a youth group for 4th and 5th graders. We have scheduled meetings once a month.

The Youth Group for 6th–12th graders meets on Sundays at 4:30 p.m. and on various days depending on the activity. We meet every week. This group does a learning activity, a community service project and a fun activity each month. We did the 30 Hour Famine in February and with funds from a federal grant raised over \$50,000 to feed children around the world. We were honored by World Vision again for being one of the highest fund raising churches in the nation. We fed 160 children for a year (three meals a

day!). We also did service at Ronald McDonald House, the Manchester Center, St. Agnes' House, Mayfair Manor, Refuge House, Room in the Inn, Reading Camp, Florence Crittendon Home, collected food for God's Pantry, and delivered meals to the homebound. The youth did the sermon on the Sunday following the Famine. The youth led one worship service, Taize in Advent. We served regularly at Church Under the Bridge. Our youth did a total of over 900 community service hours during the last program year. The youth also helped with Vacation Bible School, participated in the Living Board Game as well as other activities.

Mission Trip: The youth had a wonderful trip to Chicago. Youth in 6th-12th grade went. We stayed in a church. We did many projects such as working with low-income children, helping low-income elderly, street cleaning, and more. The youth did the sermon on their return.

Youth Ministry Advisory Board. Nominated youth who participate on committees throughout the church meet to plan children and youth involvement, activities, options, etc. These youth serve on church committees to ensure the youth have a voice and actively participate in the life of Good Shepherd. There are six members who serve for the current program year. These youth are committed to leadership in the church and participate fully in Christian Formation, worship, youth group and community service.

Nursery

We have one nursery with attendance of about 18 regular children. We have two regular nursery workers and one who works one to two Sundays a month. We have an active nursery committee made up of parents of children who use the nursery. Youth who work the nursery during events have completed Red Cross babysitter training.

Transitioning Your Child to Church: This class that is designed to help parents make church an interactive and worshipful experience for 3- and 4-year-olds was held two times. The class has been expanded to include elementary children having problems.

Acolyte Festival: We hosted the fifth annual Acolyte Festival. It was very successful with large number of acolytes and adults from all over the diocese participating.

College Ministry

The college ministry was new this program year. Three care packages and a letter of encouragement were sent during the academic year. The returning students said how thrilled they were to get the packages and how the other students were jealous that their church cared so much about them.

Weekday

There are several offerings that meet regularly every week. An EfM group meets on Monday nights. Our Book Group meets monthly. The Women's Bible Study meets weekly on Thursday morning with Morning Prayer offered prior to the meeting. Special classes are offered during the seasons of Advent and Lent. These classes all include active and regular members.

Seasonal and Special Events

January began with a Christmas Pageant put on by all the children present that day. We also held our annual Be the Church event where everyone went out and did community service projects together on a Sunday afternoon. We also held a St. Nicholas Festival and a Pentecost Party.

Our Pandamania-themed Vacation Bible School had 48 children attend, many of them from the Day School. We spent the week learning about God's love through crafts, stories, music, snacks, and games. The closing program was well attended by many family members.

Day School

Deacon Lauren leads chapel services for Good Shepherd Day School. All children who attend the day school come to chapel each Wednesday from September through May. The service includes a story, songs, prayer, and birthday celebrations. Chapel time is divided by ages into four groups.

GUILD OF THE CHRIST CHILD

Guild of the Christ Child is a continuation of the discussion that parents have with the clergy before their child's baptism. It is a program initiated 30 years ago in the Diocese of New York and distributed by Katherine Novy in Portland, Oregon. The program is based on the beliefs that spiritual formation begins in the home and that it is never too early to begin.

Guild of the Christ Child is a part of the parish's fulfillment of its vow given at the time of a child's baptism to support the growth of the child. Several things happen when the church is informed of a birth, including a visit from the clergy and a Guild of the Christ Child mailing sent to the home. The mailing includes helpful information about the Christian faith—information on the meaning of baptism, booklets to help prepare godparents, and things parents can do in the home to create an atmosphere of spiritual formation. More information is sent at the time of the child's baptism and at Christmas, Easter and Pentecost. A greeting card is mailed each year for three years to mark the anniversary of the child's baptism.

Please contact the church office or Vicky Shore (225-9123) if you are aware of a family not receiving this ministry.

SCOUTS

Good Shepherd is the charter organization for Cub Scout Pack 121, which is for boys in grades 1-5. Many Good Shepherd families have been involved in the pack in the past, but most of the boys now come from Maxwell and Ashland elementary schools and the Bell Court neighborhood. The pack serves about 65 boys and their families. Anyone interested in joining or supporting the pack may contact John Kingsley at 539-6285 or David Jones at 227-5002.

EVANGELISM

The Evangelism Ministry welcomes visitors and newcomers and assists new members as they become involved in our community. Our greeters and congregation alike are friendly and try to make all who come through our doors welcome. Following the services, the greeters deliver an information packet and a small gift to each person who signs a visitor card. In the weeks following their visit, newcomers receive a phone call from one of the clergy. Letters with more information about programs and upcoming events are sent periodically. We want those who choose to worship with us to feel at home; we want to encourage them to become part of our parish family.

Many thanks to the 57 greeters at the 9:00 and 11:15 services including two young people participating as part of their confirmation goals. Since last year's annual meeting, 141 adults and children have completed a visitor card, and several more have signed our guest book. During this same period, our membership has increased by 58 through transfers, baptism, confirmation, or reception.

Two special programs for newcomers were the Taste of Italy progressive dinner around the church in April and the first our newcomer brunch receptions held at a nearby parishioner's home. Spring supper groups were attended by 27, and fall groups now include 37. These groups offer a wonderful opportunity for newcomers and oldcomers alike to become better acquainted.

Presently, Jon Linder is reviewing the strategy of greeters and will report to us in the near future.

Joyce Roth, Minister to Newcomers and Visitors
Dominic Moore, Assistant to the Rector

PARISH LIFE GROUPS

Parish groups consisting of parishioners who share a common interest generally get together for activities on a regular basis, placing an emphasis on fellowship with one another and service to others. Various parish activities are held at least quarterly and are chosen to provide opportunities for all ages in order to get together for relaxation, food, fun and fellowship. These events included the Shrove Tuesday pancake dinner, an Easter Egg Hunt with crafts, the parish picnic, the Ministry Fair, Halloween trunk or treating with crafts, and other events scheduled throughout the year. Parish Life activities are publicized in *The Shepherd's Voice*.

Bridge Club

The Bridge Club meets each Friday from 9:30 a.m. to 12:30 p.m. in the Bride's Room. This is a fun group and while we enjoy the game, we don't take it too seriously. Anyone interested in playing is most welcome. For more information, call the church office at 252-1744 or Dorothy Nichols at 272-2299.

Men's Group

The Good Shepherd Men's breakfast group is going strong and with several new attendees we will continue to grow and have fun. We meet for breakfast on the third Saturday of each month from 8:30 to whenever we decide to leave. Everyone rotates the job of cooking so the breakfast is always a surprise. But there is always one consistency with this group – we love to have fun and enjoy each other's company and support.

Each year the Men's Group conducts two "in house" or should I say "in Church" fundraisers – selling fall mums and holiday wreaths. The proceeds are used to help supplement small financial needs within the church. This year we even did yard work to help Leroy catch up on the grounds maintenance of the church.

The Men's Group is open to all men of Good Shepherd and we ALWAYS have room for more.

Bill Cox, Chair

Men's Softball Team – 2011

It seems as though age and injuries have finally taken toll on the Good Shepherd softball team – we did not play this year. In fact we did not even field a team.

I want to express my sincerest gratitude to all who played on the Good Shepherd softball team, from the very beginning to the very end – it was fun and could not have happened without your contribution.

Bill Cox, Coach

MUSIC MINISTRY

Psallam spiritu et mente. “I will sing with the spirit and with understanding.”

The Motto of the Royal School of Church Music, vibrant and alive in our world class choir program, continues to be a source of inspiration to all of us who seek to perfect God’s praises here on earth.

The year 2010-2011 was one of wonderful year of music and spiritual for the choir program. Major fall services included Evensong on September 26, 2010; our Annual All Saints’ Concert on November 5, 2010 featuring Fauré *Requiem*; the Advent Procession on the first Sunday of Advent; and the Festival of Nine Lessons & Carols on 4 Advent.

In January the choirs sang Evensong on January 9, 2011 and on February 27, 2011 we had the pleasure of hosting the Black Music Ensemble from Berea College to our service for Black History Month. Historical accounts were read of influential African-American Episcopalians, and musical styles ranged from traditional to Gospel with everything in between. In March we joined other local churches at Immanuel Baptist for a service benefitting the Mission Lexington Free Clinic.

Our major April activity was Evensong for Lent on April 10, 2011. The season of Lent and the culmination of the Triduum is always a most formative time for singers in the choir. On Good Friday last year a storm ripped through Lexington with an apparent tornado passing over Bell Court at the same time as our evening service, which certainly added an element of drama to that somber service. The choirs again sang Evensong on Good Shepherd Sunday (4 Easter, May 15, 2011) and our final major service of the year. In early June we had a close-of-the-year cookout in my garden on Aurora Avenue.

In July several of our choristers and adults attended Royal School of Church Music camps along the east coast. Members of choir programs as well as directors have much to gain by

attending courses such as these. A typical day at choir camp includes several daily rehearsals, theory lessons, forums for choirmasters, and a lot of healthy social interaction. Each night, course participants sing the Office of Evensong and at the culmination of the week big public services are offered in a local parish church or cathedral. Adult singers Lee Jenkins and Joe Jones attended the Kings College Course in Wilkes-Barre, Pennsylvania and the Tulsa Course respectively. Grace Campbell, Katherine Wright (choristers), and John Linker attended the Charlotte Course housed at Queens College in Charlotte, North Carolina. Anna Stahlman (chorister) attended the Washington Course for Advanced Trebles in Washington, D.C. Congratulations to these singers for attending and completing these courses!

Thank you to Margaret Leer for her inspired leadership of the Young Children’s Music Ministry last year. This year Tanner Jones and Katherine Wright are leading that energetic group of young musicians. The YCMM Choir sings monthly for the 9:00 a.m. service, the annual Blessing of Animals service, and at other designated times throughout the year.

This year our choir program continues to offer after school activities for children four days a week. A typical week includes music theory class on Mondays, Boys’ Choir rehearsal on Tuesdays, Girls’ Choir and Parish Choir rehearsals on Wednesdays, and Treble 2nd Rehearsal, YCMM, and Canterbury Choir on Thursdays. All singers convene for seasonal Saturday rehearsals, and at each Saturday gathering lunch is offered by the Choir Guild and a short recital featuring the choristers occurs in the Undercroft. The choirs are constantly on the lookout for new recruits and warmly welcome new members at any time. Participating in our choir program fills a need for the church and is an excellent example of stewardship. Our choir program is a significant source of outreach for our parish to the community, as parishioners and non-parishioners alike are actively involved in our busy and fulfilling program.

In comparing our programs to those of my colleagues at summer choir camps and conventions, my counterparts in other parishes

are always impressed with the scope of our program and amazed that our program operates with only one full time staff person. Due to the parish's difficult financial situation we have had to operate without a part-time Assistant Organist for the past year. Hopefully our situation will improve enough that we can fill our vacancy and continue to build on our high standards of education in liturgy and music.

There is plenty of room for many more Good Shepherd parishioners to be involved in our outstanding music program. The musical and spiritual benefits received are intangible!

Psallam spiritu et mente.

Respectfully submitted,
John Linker Organist/Choirmaster

CHRISTIAN SOCIAL MINISTRY

Despite the hard economic times Good Shepherd's Outreach Ministry is stronger than ever. We have added new ministries such as Blessing in a Backpack and our Gala was one of the most successful in the Church's history. While the lean economy continues to affect our available funds, it makes us all the more aware of the even greater need for assistance. We continue to increase parish participation and provide alternate ways of reaching out. We are continuing the path of reorganization to strengthen our presence within the church and community. This year's outreach activities included raising funds through collecting household supplies for St. Agnes' House, scheduling special Sunday offerings for a number of organizations, and offering our labor for an afternoon of community service projects. Deacon Jeff Howe has joined Good Shepherd and will specifically assist in the area of Outreach. Throughout the year, our Outreach Ministry has continued to provide involvement and support for those in need. A brief listing of some of the ministries is below.

The 2011 Outreach Ministry Gala was held on January 21 at Fasig-Tipton and was chaired by a committee consisting of Anne Helmers, Leeann Murphy, Lucy Cox, Brenda Goodpaster,

Cynthia Matthews, Jennifer Wilson and Barbara Priest. The theme was Dancing Under the Stars and we had a wonderful evening of dancing and delights! The decorations and centerpieces were all pink and black. Professional ballroom dancers entertained us. The silent auction featured over 180 items including basketball tickets, dining opportunities and art. Then exciting live auction had trips to Vail, a spa package and a puppy. The net profit from the event was \$28,724.56. We disbursed \$11,489.82 to both The Cathedral Domain and the Darfur Sister Schools Project and \$5744.92 to Refuge Inc. All in all it was an incredibly successful event and a great time was had by all!

The 2012 Outreach Gala will be held on February 12, 2012 and have a Mardi Gras theme. This date coincides with the Diocesan Convention and we will take this unique opportunity to work together to share the outreach gala with the Episcopal community around the State. The recipients will be Refuge Inc., God's Pantry Backpack Program and The Episcopal Diocese of Haiti's Rebuild Our Church Campaign.

Church Under the Bridge

Good Shepherd has enjoyed participating in Church Under the Bridge for several years, along with many other local churches. The mission of this outreach program is to sustain the body and spirit of local citizens who are homeless or minimally housed. We attempt to sustain our fellow citizens by providing a church service led by our clergy and musicians and a warm meal provided by our parishioners. We very often also donate essential items that some folks suffering economic distress find difficult to provide for themselves, like clothing and toiletries. Through cash donations, Church Under the Bridge also strives to provide some medical care, baby formula, baby clothes, emergency heat and power bills, and bus tokens to take people to medical appointments and job interviews.

Participating in Church Under the Bridge through Good Shepherd on three Sunday afternoons a year is minimal involvement with maximum result. Everyone can participate. If you would

enjoy cooking with your friends in our church kitchen or are available to serve at Mission House for just a couple of hours, we invite and encourage you to join us. If the chosen afternoons find you unavailable, your generous donations of food and money are just as important to sustain the project. This is a wonderful outreach; please join us in the fun. The smallest effort can make an amazing difference in someone else's life and maybe even your own.

Room in the Inn

We welcomed our first guests to Room in the Inn in November 2005. As we prepare to welcome guests in December 2011, we would like to say thank you to the many volunteers who have served and are serving to make our guests comfortable and welcome. The helpers set up beds, cook dinner, spend the night, cook breakfast, contribute food, wash the linens, welcome our guests and get to know them, and provide transportation. There is a job for you if you feel called to be a part of this important ministry.

Jim and Pat Johnson, Mike and Pam Noyes,
Anne Peschke

Meals on Wheels

Meals on Wheels, a service project of our church, enables people who are unable to prepare or obtain meals on their own to continue independent living in their own homes by delivering three meals a day, five days a week. Good Shepherd women have assisted with this ministry since it was begun at Second Presbyterian Church over 40 years ago. Meals are prepared there, picked up and delivered to clients. Good Shepherd is responsible for providing one team of two persons each Tuesday between the hours of 11:00 a.m. and 1:00 p.m. to deliver meals to clients. Our volunteers find that this is a very rewarding ministry, both for the recipient and for the volunteer. Volunteers are the backbone of this program. Their friendly visit while delivering meals provides a daily outside contact. In some cases this may be the only person the client sees or talks to all day.

We give special thanks to Peggy Borders, Karen Furlow, Cindy Clark, Becky Durham, Dorothea and Patsy Tate, Anne Peschke, Erin Young, Alice Dehner, Sara Thompson, Jocelyn Cowen, Lynn Tudor and Kathy Bihl for their commitment to this ministry this past year. If you would like more information on this program or would like to serve as a volunteer or a substitute, please call Jocelyn Cowen (859-351-8899).

Refuge, Inc.

This year has been a time of change for Refuge, Inc., one being the reorganization of its Board of Directors. The new Board is composed of the Rev. Dominic Moore, Bill Cox, Alice Dehner, Graeme Wilson, David Helmers and Chuck Beal. While Nancy Davis is technically no longer on the Board, Nancy and her husband, Charley Davis remain involved in the operation of The Refuge.

The Refuge House served as a home for the Nouri Al Kasab family from Iraq until they moved in March 2011. Refuge, Inc. then took the opportunity afforded by the vacancy to catch up on some much needed maintenance on the property. The hardwood floors were refinished by volunteers from Berea. The entire interior of the Refuge House was also painted. Students from the University of Kentucky donated their time to weed and clean the yard. Altogether, the maintenance projects allowed Refuge House to shine as never before.

Later this year, Refuge, Inc. received a new client when Fekisha Van Wright and her son, Jaime Hill, moved into Refuge House on October 1, 2011. Van Wright and Hill were previously residents of the Salvation Army Women's Shelter. Ms. Van Wright is a call center operator for ACS while Jaime is a sophomore at Lafayette High School.

The continued ability to afford a home to those in need is made possible by your donations to the Outreach Ministry Gala. If you have any questions about the Refuge House or Refuge, Inc., please feel free to talk to any member of the Board of Directors.

Cross Quilt Ministry

Fifteen women in the Cross Quilt Ministry completed and distributed 181 quilts in the 2010-2011 time period. This was another record setting year for us. The quilts were distributed as follows:

Chrysalis House (8 quilts, 62 blankets)	69
Good Shepherd babies at baptism	16
Veterans	25
Shepherd's House	19
Center for Women, Children and Families	15
Hope Center	12
Hospice	13
Chicago Mission Trip	5
Second Presbyterian (Holy Conversation thank you)	1
An African orphanage	1
Guatemalan orphanage	1
Individuals (includes Bishop Sauls)	4

In addition to making and distributing these quilts, we enjoy lunch together after we quilt each Tuesday.

We are grateful for the support of the parish with their contribution of fabric and prayers and for the prayers offered by the clergy for this ministry during worship services.

The Shepherd's House

The Shepherd's House was conceived by a group of concerned parishioners of the Good Shepherd Episcopal Church in 1986 in an effort to minister to a human need not otherwise met in the community. However, it was not until 1989 that The Shepherd's House became fully operational. Since that time it has continued to be recognized as a program that is committed to providing quality services to men in recovery from alcoholism and other drugs of abuse.

Shepherd's House believes the needs of individuals in recovery are best met through a healthy reliance on peer group support, 12-step programs and the concept of caring and sharing. In doing so we create a framework for a life that can be lived substance free and that can produce productive members in the community.

This past year was another milestone for The Shepherd's House. Staff and board members have been hard at work processing ways that we can better serve our clients and our community. We have applied and are confident that we will be receiving two grants that will, for the first time, allow us to provide *permanent housing for our graduates*. This is a much needed resource for our graduates, as it will provide permanent safe, supportive and affordable housing. This is a great opportunity to establish a more comprehensive continuum of care for our clients.

Thanks to Good Shepherd Episcopal Church and the parishioners for all of their support. None of this would be possible without your vision and continued support.

Guy A. Huguelet III
Chairman of the Board of Directors

PASTORAL CARE MINISTRY

The Food Ministry

One of the most wonderful ministries within the walls of Good Shepherd is the Food Ministry. The purpose of the food ministry is to nourish a family physically and spiritually. We provide a meal (with enough food to offer leftovers so there is enough for another meal or two) for parish members who have a need. That delivery many times includes a visit with the recipient.

This has been a busy year for the food ministry. The needs of the parish community have ranged from birth to death, including medical needs within families as well. We fortunately have had many new babies born into our parish family and those families have been offered our services, as well as many who have had surgeries, and to the sadness of our parish family, we have had some deaths as well. But the great news about this ministry is that those serving in this capacity have been rewarded with meeting new people and spending time with others whom they might not have known otherwise.

We welcome new members to this ministry. We currently have seven teams with a total of 42 women in the parish who offer their time, their culinary talents, and their hearts to serve others in need. I cannot thank those women enough for their help and our ministry would welcome others willing to give of themselves in this way.

Please contact Nancy Wilson at 523-2335 or nancywil51@hotmail.com for more information.

The Noonday Prayer Ministry

For almost 45 years, the Daughters of the King has maintained a list of prayer needs and requests for which prayers are offered each day at noon. Contact the church office to add a prayer request or to volunteer in this ministry.

The Stephen Ministry

Stephen Ministry is named after St. Stephen, the first person commissioned by the apostles to provide caring ministry to those in need. Stephen Ministers serve fellow parishioners by offering individual, confidential support during difficult times. Stephen Ministers receive training in confidential and compassionate listening for those who might be experiencing changes in their lives such as hospitalization, loneliness, grief, a job change or a new baby. Stephen Ministry exists to support the clergy. Contact any Good Shepherd clergy person to make a referral for or request a Stephen Minister.

The Flower Delivery Ministry

“These flowers come to you from the Altar...”

A card bringing the above message accompanied each of the 124 arrangements that were delivered since our last annual meeting in November 2010. Recipients may include new parents, those convalescing from illness or surgery, or those who have lost a loved one. At times the flowers may simply serve as a friendly greeting from their parish family.

The staff provides names and addresses of persons to receive the flowers. Our roster consists of 32 persons. Two new members joined this ministry after stopping at our table at the recent Ministry Fair and church picnic.

The flowers are removed from the altar following the 11:15 service and rearranged in smaller containers. We’ve been told by recipients that the flowers are enjoyed for many days following the delivery. This space in the annual report is an excellent opportunity to thank those who helped on Easter Day to deliver 21 arrangements. This was accomplished by adding additional volunteers on that busy morning.

Won’t you consider this ministry? The time required is minimal but the benefits are immeasurable. Your day is brightened along with that of the recipient. That’s the way a pastoral care ministry works.

Doris Barnes, 277-9596

The Lay Eucharistic Visitor Ministry

This is a ministry of presence, healing and hope, as Lay Eucharistic Visitors take Holy Communion to those who are ill or infirm and are unable to gather at the Church’s altar. These Visitors are licensed by the Bishop to administer the Sacraments and to be a compassionate, caring presence for those whom they visit.

The Funeral Ministry

The funeral ministry provides a quiet place for families to gather as they arrive for the funeral of a loved one. The Library is the current area we use. As the family arrives at the church, we escort them to the Library where they may have some quiet and private time prior to the service. Our purpose is to see that they are comfortable and to help out in any small way that we can. We also work with the funeral home personnel and our clergy as needed. Pat Johnson, Phyllis Spears, Erin Young, and Litsa Prather give their time to this ministry. Contact Litsa Prather at 271-0873 or 421-0063 if you would like to help.

DAUGHTERS OF THE KING

The Daughters of the King is an Order for laywomen who are communicants of the Episcopal Church or of churches in communion with it. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By the reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and personal evangelism, dedicated to the extension of Christ's kingdom and to the strengthening of the spiritual life of her parish.

(Taken from Daughters of the King Handbook.)

Daughters of the King meet once a month on the second Sunday of each month at 4:00 p.m. in the Library. All women of the parish are invited to come see what we are all about. Contact Ann Plummer at 272-5580 or gaplum56@aol.com for more information.

Activities for 2011

- Prepared and delivered sandwiches on the second Wednesday of each month to the Hopemobile.
- Prepared sack lunches for Room in the Inn guests.
- Maintained telephone chain for prayer needs.
- Maintained card ministry to recognize birthdays, deaths in family, illness and other needs for parish members.
- Visits to homebound parishioners.
- Maintained Noonday Prayer schedule and notebook.
- Made and delivered gifts and Christmas cards to shut-ins.
- Made gifts and delivered to shut-ins at Easter.
- Admitted four new members—Barbara Baldwin, Julie Elliott, Cynthia Matthews and Gay Pogue on March 6, 2011.

- Collected quarters at each meeting to be delivered to Catholic Action Center for use by the homeless and indigent in the Laundromat.
- Supported the Prayer Shawl Ministry.

Ann Plummer, President

Prayer Shawl Ministry *A ministry of Daughters of the King*

Prayer shawls are knitted by Daughters and other Good Shepherd members and given to men or women, family members or friends, who are in need of comfort during a difficult time. The person receiving the shawl is not necessarily a praying person, but the shawls and the recipients are most definitely prayed for. Contact any Daughter or the church office if you know of someone who might need a shawl.

WORSHIP AND RELATED PROGRAMS

This past year has seen many changes to the Sunday worship experience. We introduced a Sunday evening service throughout the summer that was very successful. The traditional services have seen many changes including having each service printed in its own bulletin and changes to the way the Prayers of the People are read. Many smaller changes have been made to the services preparing us for those that will inevitably come with a new Rector.

Four new, including three junior, vergers and seven acolytes were installed this year and it is always a joy to see these younger members of the church getting involved with the mechanics of the service. We are still looking for additional acolyte “parents” to help with vesting our younger members and keeping their vestments in good condition. Please contact Martin Woodford if you are interested in this important function.

Altar Flowers

Throughout the year, a devoted group of volunteers takes responsibility for creating the beautiful arrangements that enhance the beauty of our altar. There continue to be many requests for memorial flowers, both for weekly services and at Christmas and Easter. The suggested donation is \$65. It is a wonderful way to remember or honor a loved one or to recognize special occasions. In addition to the weekly volunteers, we are grateful to those who help with greening of the church at Christmas, the Easter flowers and palm crosses. Many thanks for your love and devotion to the church.

If you have an interest in flowers, you are encouraged and welcome to join us! Contact Sarah Leer at 859-987-5159 or by e-mail at leerfarm@aol.com for more information.

Altar Guild

The Altar Guild is responsible for preparing each Sunday's regular services, the Wednesday Healing Eucharist, weddings, funerals, and all other special services. We average more than 250 services a year. We are also responsible for the care and condition of all items related to the preparation of services.

The Altar Guild of Good Shepherd consists of four teams. Each team is headed by a captain who coordinates with the director and Rector, as needed, for all services during one assigned week each month. Each team is also responsible for one additional week during the year. There are currently 29 members who make up the four teams. New members are encouraged and always welcome. This is a very unique opportunity to work, learn and socialize with a special group of people and provide a necessary service to Good Shepherd. If you have an interest or question about Altar Guild or are interested in needlework and care of special linens, please call.

We are very appreciative of the commitment shown by each Altar Guild member to this special ministry.

Barbara Groves

Lectors/Intercessors

The Book of Common Prayer, in giving directions about Holy Eucharist, provides that "Lay persons appointed by the celebrant should normally be assigned the reading of the Lessons which precede the Gospel and may lead the Prayers of the People." (Page 322) No special license is required. Readings, prayers, and suggested guidelines are mailed to persons assigned. Intercessory lists are provided on Sunday morning just before each service to be as current as possible. Contact the church office if you feel this is an area you might wish to explore.

Eucharistic Ministers

There are currently more than 70 Good Shepherd members of all ages licensed to serve as Eucharistic ministers. Eucharistic ministers serve on Sunday mornings during Communion and/or take the consecrated elements to homebound or ill members of our parish family. Call the church office at 252-1744 if you are interested in serving as a Eucharistic minister.

Ushers

The Usher Committee depends on members of our parish family to offer their assistance at all three worship services plus special services like funerals, Thanksgiving and Christmas. There are many faithful ushers currently serving and we are always looking for more. This year we have three teenage boys who have begun ushering. The ushers are among the first persons that a newcomer encounters. This is a vital ministry and we encourage you to come serve with us. Contact Jim Johnson for the 9:00 service or Bill Cox for the 11:15 service.

Acolytes

For 2011 our acolyte program continues to be a significant aspect of youth participation in our worship services at The Church of the Good Shepherd. During the year we have seen stability in our roster of acolytes. Presently we have over 40 active acolytes with the addition of several new acolytes this fall. Some of our acolytes also serve the church in a dual role by being an acolyte as well as a licensed Eucharistic Minister. We held

a training sessions for nine new acolytes in August and September. At an Evensong service on Sunday, September 25, 2011 they were invested with their robes and began serving during October. We will be holding a refresher session between now and Christmas to enhance the skills of our core acolytes so that they will be better able to serve the church in a variety of roles during our services.

We held the annual Good Shepherd Acolyte Festival in April. This followed the same format we've used for the past three years. We had good representation from local parishes and all present attended multiple workshops designed to enhance their skills and knowledge; enjoyed a box lunch; and participated in a variety of games and friendly competition, the highlight of which was the Acolyte Obstacle Course.

We encourage all youth and parents of youth enrolled in 4th grade through senior in high school to consider this wonderful opportunity to become an acolyte and learn and grow as an active participant in our Episcopal worship tradition. We also encourage any adults who would be interested in serving as an acolyte or working with the acolyte program to contact one of the acolyte masters below.

Serving as an acolyte contributes to an individual's spiritual growth as they learn about our Anglican liturgical customs and traditions. Each acolyte is expected to meet specific criteria to maintain their status as a serving acolyte. Among these criteria are regular Sunday attendance, commitment to serving when scheduled, responsible behavior in arranging for substitutes as necessary, and a positive attitude. Our senior acolytes also must demonstrate proficiency in all server duties, be available for special services (holy days, evensong, weddings, funerals, etc.), and serve as a mentor for our less experienced acolytes.

Senior acolytes are also recognized upon graduation from high school with a silver cross. This past spring we recognized our graduating senior acolytes—Andrew Derenge and Camille Fishback—as they left our ranks to embark upon their continuing education. We have certainly missed their sustained excellent contributions to

our services as acolytes and in one case as a Eucharistic minister. We wish them well in their future endeavors. On behalf of everyone associated with the acolyte program, we are pleased with the enthusiasm and commitment of our young people. They can be justifiably proud of their accomplishments. We are looking forward to their continued involvement in our worship services during the coming year.

Jim Willard and January Haile

Wedding Guild

In 2011, six happy couples celebrated their marriage at Good Shepherd. The Guild's teams of three ladies per wedding have worked diligently to ensure that each wedding was special and enjoyable for all concerned. We are certainly appreciated by the wedding party and their families! With our interim rector, we have worked together to establish a smooth transfer from the old method to the new.

On a personal note, I would like to thank everyone in the Guild for their support in 2011 following Carole Eastland's untimely passing. You all stepped up to the plate when needed, and I couldn't have done it without you!

Judi Woodford