

**Church of the Good Shepherd  
Lexington, Kentucky  
Vestry Minutes**

**March 15, 2011**

The regular meeting of the Vestry of Good Shepherd Church was held on March 15, 2011, in the church Undercroft.

**Members Present**

Jack Brown  
Lucy Cox  
Chuck Goodpaster  
Kathy Gross  
Anne Helmers  
Guy Huguelet  
Graeme Lang

Sarah Leer  
Elizabeth Leppman  
Jon Linder  
Winn Stephens  
Graeme Wilson  
Martin Woodford  
Sarah Charles Wright

**Members Absent**

Chuck Beal

**Clergy Present**

The Rev. Ronald Pogue

The Rev. Elise Johnstone

**Staff Present**

John Linker

**Guests Present**

Joseph Jones

George Zack

The meeting opened at 7:05 PM with meditation led by Anne Helmers.

**Minutes**

The minutes of the meeting of February 15, 2011, were approved by consensus.

**Checking in on Each Other and Spiritual Thermometer**

Members commended the Evensong in celebration of Black History Month, the Shrove Tuesday pancake supper, and the memorial service for Carole Eastland, which drew record attendance.

**Organ Committee Report**

Joseph Jones and George Zack presented the report of the Organ Committee (Attachment A). The recommendation is to replace the organ with a new instrument, built specifically for Good Shepherd Church, and to embark on a fund-raising campaign to raise \$1.75 million for this purpose. After considerable discussion about the details of the report, the Vestry approved the recommendations unanimously.

### **Organ Capital Campaign Committee**

Members of the Organ Committee have been asked to remain available to explain the project to parishioners. Recruitment for the campaign committee is ongoing.

### **Finance Ministry**

*Monthly Financial Report:* Guy Huguelet presented the finance report (Attachment B) and noted that including the outreach program monies in the statements changes the “bottom line” of the reports. The report was received.

The Finance Committee recommended that the balance in the Organ Fund (S2) will now be used for its intended purpose of replacing the organ. The Vestry approved unanimously.

*Stewardship Update:* Pledge cards will be given to those in the Discovery Class who elect to be confirmed when the Bishop makes his visitation on May 15.

### **Liaisons Reports**

*Discipleship:* Lucy Cox reported that Vestry members are invited to attend the Taste of Italy dinner planned for newcomers on March 27. The Discovery Class is also being invited. Interested Vestry members should contact Joyce Roth. The Lenten Wednesday evening program will revolve around the plaques in Coventry Cathedral; the first speaker is Cherie Flueck, who works at Lexmark. The second (“Hallowed be thy name in the Arts”) will be Kim Edwards, talking about and autographing her new book.

*Outreach:* Graeme Wilson reported that funds are being dispersed for Outreach work.

*Parish Life:* Chuck Goodpaster reported that the committee had met and is making plans for its program.

*Worship:* Martin Woodford reported that two new youth Vergers, who are still in training, served for the first time the weekend of the 30-Hour Famine.

*Day School:* Graeme Lang reported that the Day School will be searching for an interim director when Sandy Emerson retires; the interim can be appointed permanently if that seems to be the right course of action. Michelle Coates is chair of the search committee. Sarah Charles Wright is working on revisions as necessary to the by-laws.

*Refuge House:* The Rev. Elise Johnstone reported that there is a possibility of a group of students from Asbury College doing a work project at Refuge House.

*Shepherd's House:* Guy Huguelet reported that negotiations to purchase an additional house across the street from the original house are ongoing.

**Transition Reports--Rector Nominating Committee:** Winn Stephens reported that the committee needs the help of Vestry members to call members of their vestry families who have not responded to the invitation to the Holy Conversations. A list of those who have responded was circulated. A kiosk has been set up at the ramp in the Concourse, near the Nursery, to post

information about the committee's work. Communication with the parish will also be by e-mail, announcements, material in *The Shepherd's Voice*, and handouts on Sunday mornings.

### **Senior Warden Report**

Kathy Gross reported on her meeting with the Bishop and Kay Collier-McLaughlin. She explained the reasoning behind listing one salary figure, rather than a range, on the National Transition Office web site's posting of the vacancy for a rector. What amount to list is the Vestry's decision and is to come.

Kathy Gross also raised the issue of the next Vestry social potluck, to be hosted by the Pogues, some time after Easter.

### **Junior Warden Report**

Guy Huguelet reported that bids for repairs on the church lighting are still being received. The issue of cloudy water in the drinking fountains was also raised and will be investigated.

### **Interim Rector Report**

The Rev. Ronald Pogue reported that the Web site is up in draft format and needs photographs for the banner at the top of the opening page. The new site will have capability for donations. The next major project is the pictorial directory, with the best time to take the pictures between Easter and Pentecost, before people scatter for the summer.

He also commended the work of the Organ Committee. The Discovery Class is going well with 20-25 adults planning to be presented to the bishop on May 15. The bishop has also expressed willingness to return for Confirmation in the fall if another class forms after summer. Plans are ready for finalization on the new computers, with upgraded hardware and software, for the offices, with the order submitted in about a week and installation expected the first week in May. Janie Catron will be ordained deacon in the fall, and he suggested that the Vestry have an opportunity for an informal meeting with her before then. Karen Workman is to be ordained in June.

### **Old Business**

*Personnel Policies Review:* Sarah Charles Wright reported that the Personnel Policies Manual needs some editorial changes to make the language match federal regulations. On the issue of exempt vs. non-exempt (from overtime) employees, Cindy McKee must be classified as non-exempt because of the nature of her work and thus must be paid overtime, not given compensation time. Sarah Charles, Chuck Beal, and the Rev. Ron Pogue will constitute a subcommittee to develop a list of recommended changes to the manual to bring to the Vestry for approval.

*July meeting:* Although the Vestry does not customarily meet in July, members were asked to keep the date open in case the rector search necessitates a meeting at that time.

### **New Business**

*Upcoming Dates and Events:* Upcoming dates and events, besides the Holy Conversations, include the Wednesday evening programs during Lent and the Sunday programs.

*Parking at the Brown Hotel for the Vestry Retreat:* The Church was billed for parking at the Brown Hotel, and some members were billed personally, despite being told by the front desk staff that parking was free. This will be investigated.

*Japan Earthquake and Tsunami:* The Rev. Ron Pogue suggested that the best way to contribute to relief efforts is to write a check to Good Shepherd Church and note "Japan Relief" on the memo line. That way the parish gets credit for the contributions, which are forwarded to Episcopal Relief and Development.

The meeting closed with prayer at 9:20 PM.

Respectfully submitted,

Elizabeth J. Leppman  
Clerk

Attachments:

- A) Organ Committee Report
- B) Financial Report