

**Church of the Good Shepherd
Lexington, Kentucky
Vestry Minutes**

November 15, 2011

The regular meeting of the Vestry of Good Shepherd Church was held on November 15, 2011, in the church Undercroft.

Members Present

Chuck Beal	Sarah Leer
Jack Brown	Elizabeth Leppman
Lucy Cox	Jon Linder
Kathy Gross	Winn Stephens
Anne Helmers	Martin Woodford
Guy Huguelet	Sarah Charles Wright
Graeme Lang	

Members Absent

Chuck Goodpaster	Graeme Wilson
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Clergy Present

The Rev. Ronald Pogue	The Rev. Dominic Moore
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Guests Present

John Linker	Beth McGee
George Zack	Joseph Jones
Sam Morton	

The meeting opened at 7:05 PM with prayer led by Lucy Cox.

Minutes

The minutes of the meeting of October 18, 2011, were approved unanimously.

Checking In and Parish Spiritual Thermometer

Compliments were expressed for the Evensong service, which was attended by about 110 to 115 people (including the choir). The concert on November 6 drew more. Martin Woodford suggested having the Evensong services listed in the Diocesan newsletter, which would qualify attendance for Continuing Education. Attendance at annual meeting was rather low; suggested reasons were the scheduling in the evening and the lack of election of Vestry members. The spirit, however, was good. Sarah Charles Wright attended the closing service for Happening at the Domain.

Nursery Concerns

Beth McGee and Sam Morton on behalf of group of parents presented a request for a second nursery for preschool-age children (3 to 5 years). Presently, 3-year-olds go to Children's Chapel

with children up to Grade 4. The parents group has requested \$4,000 from Finance Committee to hire second person, and the Day School is willing to have its 3-year-olds' classroom used for the purpose. Offering this addition would be attractive to young families. There is also a need for child care for evening events. They suggested that the preschoolers' nursery offer more education to prepare for Children's Chapel. There are probably about 10 to 11 families with children in this age group, but there may be more. There is also a need to disseminate information about the nursery service to newcomers. The parents are committed to supporting activities in two nurseries; Beth McGee is the Nursery Committee Coordinator. They also recommend that children start in a particular program (preschoolers' nursery, Children's Chapel) with the academic year in the fall, not on their birthday.

Organ Committee

Joseph Jones, George Zack, and John Linker presented the report of the Organ Committee and the Organ Campaign Committee (Attachment A). Pledges from 175 families total \$781,630. Cost of the organ would be \$993,131 for the chancel (quire) organ, plus about \$150,000 in engineering costs (exact amount not yet known). The antiphonal organ would be an additional \$249,292. The project would also involve cutting the choir pews into sections, so that they could be moved around (\$11,000) and placing the organ console on a platform at the height of second level, so that it can be moved to the center and turned around (\$3,000). Goulding & Wood has indicated that if a contract is signed in December, they could have the organ finished by Easter 2013, or even by Christmas 2012. Winn Stephens raised the point that the parish will probably need a loan to cover costs until pledges are paid and will need to consider the cost and the pay-back schedule. The organ builders will need a down payment of 1/3 of the cost on signing the contract to pay for the pipes, which would be manufactured in Europe. A suggestion was made for a push to complete the campaign by the end of the year. Starting the actual work would also have an effect of stimulating support. The Vestry members informally expressed support for a project costing \$1.4 million including construction, with hopes of signing a contract next month; the details depend on the situation at that time.

Rector Nominating Committee

Winn Stephens expressed thanks to those who came to reception for the first candidate. These receptions are primarily social occasions; therefore, only if the candidate invites questions should members pose them.

Finance Ministry

Chuck Beal presented the financial statements for October (Attachment B). Income is over budget, but repairs and maintenance are also over by \$30,000, thanks to unexpected repairs. As a result, the deficit is over budget by \$30,000. An additional insurance claim will be filed after repairs are done. The principal need now is for collections of 2011 pledges. Martin Woodford raised the need to review format of pledge statements because they are hard to read and understand. This question will also be referred to committee that is studying the software needs of the parish. Dale Chapman has contacted Kentucky Utilities about being charged sales tax, and the utility is refunding 4 years of sales taxes.

Chuck Beal presented the draft proposed budget for 2012 (Attachment C) and the Stewardship report (Attachment D). The amount of the pledges is the highest ever. Pledges still outstanding

total about \$25,000; probably \$18,000 of that will be received. The expectation is to adopt a budget next month.

Liaison Reports

Discipleship

The Adult Christian Formation Committee is working on plans, and plans are underway on the nursery as per the earlier report.

Outreach

Anne Helmers reported that more items for the Gala auction are coming in, and work is moving ahead. She asked the Vestry to spread the word, as this is an event of the whole church. She requested that members include it in their Vestry family letters. The bishop wants to be sure to include "Mardi Gras" in references. Progress is being made on the organization of Outreach work.

Parish Life:

The interim rector reported on behalf of Chuck Goodpaster that Trunk or Treat for Halloween was less well attended this year.

Worship

Martin Woodford demonstrated that the Verger's mug from a previous General Convention turns water into wine!

Day School

Penny Bass's contract as director has been extended to May 2013 to give new rector time to work with her; she is also doing very good job. A draft agreement on cost sharing was e-mailed to the interim rector today. The committee will review this document and then present it to the Day School.

Refuge House

Chuck Beal reported that the family is living in the house and paying rent.

Retreat Committee

Lucy Cox reported that instead of a weekend retreat, there will be a Sunday lunch after church on February 5. There will a retreat probably in June, after the new rector arrives.

Curate

The Rev. Dominic Moore reported that his Ordination to the Priesthood is scheduled for December 21 at 7 P.M. at the Cathedral. A pastoral care team of about 12 people, led by a Pastoral care leadership team, is in place. Additional lay leadership is needed for evangelism and he plans to establish a similar team for this work. He will be leading two classes in spring, one on the different rites of Holy Communion and a five-week Lenten series on Atonement Theology.

Interim Rector

The Rev. Ronald Pogue clarified that Janie Catron's ordination as deacon is scheduled for January 22.

He reminded all members to be sure to attend Holy Conversations for the process of selecting a new bishop.

He invited to everyone to participate in the Network webinars in which the Rev. Dominic Moore is a participant.

Personnel policies, bylaws

This project is close to completion.

The meeting closed with prayer at 8:47 P.M.

Respectfully submitted,

Elizabeth J. Leppman
Clerk

Attachments:

- (A) Report of the Organ Committee
- (B) Financial Statements
- (C) Draft Proposed Budget for 2012
- (D) Stewardship Report