

**Church of the Good Shepherd
Lexington, Kentucky
Vestry Minutes**

December 13, 2011

The regular meeting of the Vestry of Good Shepherd Church was held on December 13, 2011, in the church Undercroft.

Members Present

Chuck Beal
Lucy Cox
Chuck Goodpaster
Kathy Gross
Anne Helmers
Guy Huguelet
Graeme Lang

Sarah Leer
Elizabeth Leppman
Jon Linder
Winn Stephens
Graeme Wilson
Martin Woodford
Sarah Charles Wright

Members Absent

Jack Brown

Clergy Present

The Rev. Ronald Pogue

The Rev. Dominic Moore

Guest Present

John Linker
Joseph Jones

The meeting opened at 7:00 PM with meditation led by Graeme Wilson.

Outreach

Graeme Wilson circulated a sign-up sheet for staying overnight with Room in the Inn.

Candidacy for Holy Orders

Affirmation as a candidate for Holy Orders for Keila Thomas was circulated for Vestry members' signatures.

Finance Ministry

Chuck Beal presented the monthly financial report (Attachment A). The budget deficit is \$91,000, with reimbursement by the insurance receipt company for claims for storm damage still to come. December has historically been a good month for contributions.

Chuck Beal presented the draft budget (Attachment B) and stewardship report (Attachment C). Because of a typing error, previous draft budgets had been calculated with \$40,000 more income than is actually anticipated and therefore need revision. This draft still needs refining, but it reflects deleting the line for an assistant organist and mandated bonuses and a second pay raise

for staff. Still unknown are precise expenses for the new rector (e.g., whether he will use his own car, how many family members will need insurance, and the like). There are still outstanding pledges (persons who pledged last year but have not turned in pledges for this year) that will probably come in. It was moved, seconded and unanimously voted to continue operating under the 2011 budget until January's meeting, when a new budget is expected to be ready.

It was moved, seconded, and unanimously voted to approve the designation of a portion of the salary for the rector, curate and Christian formation minister as housing allowances for 2012, in line with federal tax regulations.

It was moved, seconded, and unanimously voted to authorize disposition of the computers that the parish recently replaced, offering them to the Diocese for whatever use the Diocese thinks appropriate (perhaps for Agnes House).

Organ Committee

Joseph Jones presented options for the new organ (Attachment D). The Rev. Ron Pogue presented the following Resolution:

Be it Resolved that the Vestry of The Church of the Good Shepherd, Lexington, Kentucky, gratefully accepts the commitment of \$500,000 from The Misdee Wrigley Miller and James Mather Miller Charitable Foundation for the campaign for a new organ for Good Shepherd, contributions of \$100,000 per year for the next five years, beginning in 2011,

Be it Further Resolved that the main organ will be dedicated in honor of Anna and Kenneth V. I. Miller and Dorothy A. Wrigley.

Martin Woodford moved to adopt the resolution, and Sarah Charles Wright seconded the motion, which carried unanimously.

This commitment of \$500,000 brings the total pledged to \$1.3 million, of which, by December 31, \$388,000 will be in the bank. Martin Woodford moved to choose Option 1 with the four-manual console at a cost of \$1.350 million; Sarah Leer seconded the motion, which carried unanimously. Martin Woodford moved that the Senior Warden be authorized to sign the contract with Goulding & Wood, Inc. (Attachment E), once the Chancellor has reviewed it; Winn Stephens seconded the motion, which carried unanimously.

Chuck Beal reported on investigating of financing by way of a bridge loan to finance \$1.4 million to pay costs pending receipt of pledged funds. Kentucky Bank offered the best terms by far (Attachment F). It was moved, seconded, and unanimously voted to empower the senior warden and the junior warden to sign the commitment letter and all other documents necessary to consummate the loan with the bank.

Senior Warden Report

Kathy Gross called members' attention to the distributed calendar for Vestry on Duty through the first five months of 2012.

Junior Warden

Guy Huguelet reported that the lights in the church have been fixed.

Curate

The Rev. Dominic Moore noted his Ordination to the Priesthood on December 21. He has been practicing chants for Christmas Eve. He now has a team of laypeople for the ministry to newcomers and evangelism.

Interim Rector

The Rev. Ron Pogue asked anyone who has not yet taken the sexual harassment and sexual exploitation prevention training to let him know what dates would be convenient so that this can be scheduled.

Rector Nominating Committee

The Vestry went into executive session to discuss the remaining steps for selecting a new rector.

The meeting closed 9:13 PM.

Respectfully submitted,

Elizabeth J. Leppman
Clerk

Attachments:

- (A) Monthly financial report
- (B) Draft budget for 2012
- (C) Stewardship report
- (D) Organ Committee Report
- (E) Contract with Goulding & Wood
- (F) Commitment Letter with Kentucky Bank